

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 2435

FISCAL
NOTE

2015 Carryover

(BY DELEGATES P. SMITH, PERRY, HARTMAN,
RODIGHERO, ELDRIDGE, CAMPBELL, LYNCH, AND
LONGSTRETH)

[Introduced January 13, 2016; referred to the
Committee on Government Organization then
Finance.]

1 A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to
 2 increasing the amount of annual and incremental salary increases for eligible employees
 3 from \$60 to \$80.

Be it enacted by the Legislature of West Virginia:

1 That §5-5-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted
 2 to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2. Granting incremental salary increases based on years of service.

1 (a) Every eligible employee with three or more years of service shall receive an annual
 2 salary increase equal to ~~sixty dollars~~ \$80 times the employee's years of service. In each fiscal
 3 year and on July 1, each eligible employee shall receive an annual increment increase of ~~sixty~~
 4 ~~dollars~~ \$80 for that fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the three years of
 6 service minimum requirement on July 1 in any fiscal year is entitled to the annual salary increase
 7 equal to ~~sixty dollars~~ \$80 times the employee's years of service, where he or she has not in a
 8 previous fiscal year received the benefit of an increment computation. Thereafter, the employee
 9 shall receive a single annual increment increase of ~~sixty dollars~~ \$80 for each subsequent fiscal
 10 year.

11 (c) These incremental increases are in addition to any across-the-board, cost-of-living or
 12 percentage salary increases which may be granted in any fiscal year by the Legislature.

13 (d) This section ~~shall not be construed to~~ does not prohibit other pay increases based on
 14 merit, seniority, promotion or other reason if funds are available for the other pay increases:
 15 *Provided*, That the executive head of each spending unit shall first grant the mandated increase
 16 in compensation in this section to all eligible employees prior to the consideration of any increases

17 based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$80.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.